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8 June 1964

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MEMORANDUM FOR: Deputy Director for Intelligence
Deputy Director for Plans
Deputy Director for Science and Technology
Deputy Director for Support
Director of Finance
Director of Personnel
Director of Security
Chief, Medical Staff
General Counsel

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SUBJECT : Disaffected or Potentially Disaffected Employees
and Ex-employees

1. By memorandum dated 30 May 1964, the addressees were advised of their responsibility for advising the Director of Personnel of information pertaining to the off-the-job conduct and general suitability of employees. The addressees were reminded of the responsibilities inherent in the roles of supervisors. The purposes of the 30 May 1964 memorandum were to record the change in concept of and to rename the Director of Personnel's Disposition Board.

2. While the new CIA Personnel Evaluation Board and the addressees are responsible in the areas specified for recommending or for taking action with respect to the employment or assignment of employees, it is necessary to remember that the separation or reassignment of employees does not terminate Agency interest in or action on cases of employees who may be bitter against one or more Agency officials, who may be bitter against CIA or the Government as a whole, who might take steps to attack or expose Agency people, operations, or components, or who, as has happened in the past, might threaten to or take preliminary steps toward defection.

3. In cases where this has happened, there has been a prior official history of the incidents or attitudes of the type referred to in my memorandum of 30 May. There are no formulas by which defection or attacks on the Agency can be forecast. It is necessary, therefore, that there be a system under which all pertinent information is known, in advance, to the Director of Security who is charged with taking such action or causing action to be taken by others in or out of the Agency to prevent or to reduce the impact of actions which would damage Agency interests.

4. The Director of Security, where time permits, will act through already existing channels and under already existing lines of authority, that is, congressional action will be taken through the Legislative Liaison, action with the press or news media through the Special Assistant to the Director for Public Affairs, and action with medical bodies through the Chief, Medical Staff.

5. The addressees are responsible for advising the Director of Security immediately of all information about employees and ex-employees, including but not limited to those topics cited in my memorandum of 30 May, whenever cause exists or probable cause exists to believe the individual harbors any ill feeling toward the Agency or Agency officials.

Marshall S. Carter
Lieutenant General, USA
Deputy Director

cc: Inspector General
Asst. to the Director
for Public Affairs